



## **Announcement of Lamphun Immigration**

**Subject:** The Anti-Bribery Policy and No Gift Policy of  
Lamphun Immigration, Fiscal Year of 2024

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According to the Organic Act on Counter Corruption B.E. 2561, which may be calculated as money from anyone in addition to assets or benefits that are legitimate by laws, rules or regulations issued by virtue of the provisions of the law, except receiving property or any other benefits by ethics in accordance with the criteria and numbers prescribed by the National Anti-Corruption Commission by virtue of the provisions of law, the code of ethics of police officers, B.E. 2564, including Item 2(2) (being honest, performing legal duties and regulations of the Royal Thai Police with transparency, not showing behavior that implies exploitation, being responsible for human rights duties, being ready to be audited and liable, having a good conscience and social consideration); and Item 2(4) (think of the public interest more than the personal benefit, have a public mind, cooperate, and sacrifice for the benefit of the public, and create benefits and happiness for society). All regulations mentioned, combined with the National Reform Plan on Prevention and Suppression of Corruption and Misconduct (Revised version) to determine important reform activities, including Activity 4: Develop the Thai bureaucracy to be transparent, and Goal 1, Item 1.1, for all government agencies to announce that all government officials do not accept gifts or tokens of any kind for performing their duties (No Gift Policy).

In order to prevent conflicts of interest between one's own interests and the public interest, accepting bribes, gifts, or any other benefits that affect the performance of duties, the Anti-Bribery Policy and No Gift Policy have been established as follows:

### **1. Definitions**

“Supervisor” means a person who has the power and duty to order, supervise, monitor, and inspect police officers under his affiliation.

“Police Officers” means police officers under Lamphun Immigration.

“Bribe” means property, or any other benefit given to a person to persuade that person to act or not to act in any position, whether it is right or wrong according to their duty.

“Performance of duty” means an act or performance of duty by a government official in an appointed position or being assigned to perform any duty or to act on behalf of any duty, both general and specific, as a police officer whose powers and duties are specified by law.

“Gifts, gratuities or any other benefits that affect the performance of duties” means money, assets, services or any other benefits that have value and include tips which government officials receive in addition to salaries, income, benefits from government service in normal cases and affecting decisions, approvals, permissions, or any other acts in the performance of duties in a manner that facilitates dishonest benefits to the donor, including presents, either in the past, or while receiving them, or in the future.

## **2. Regulations**

1. Do not ask for, do not give, nor accept bribes, gifts, or any other benefits for/from performing duties.

2. Do not consent nor connive for family members to give or receive bribes, gifts, or any other benefits to those involved in the performance of duties.

3. The duty performance must be based on law enforcement with fairness, considering the interests and image of the police. Do not take any action that is a conflict of personal interests and public benefits, such as accepting gifts or any other benefits that affect the performance of duties bringing government resources, and do not use the medium for personal benefit or disclose inside information, or encroach on official time for special work, etc.

4. Prevent the giving or receiving of assets or any other benefits on an ethical basis in accordance with the rules and the number prescribed by the National Anti-Corruption Office by using a means of expression by signing on greeting cards, greeting books, condolence cards or using social media instead of giving things.

5. Do not submit, or do not tolerate, the behavior of accepting bribes, gifts, tokens, or any other benefits from duty. If any violating action is found, the Superintendent/Head of Station will be informed as soon as possible.

## **3. Monitoring and investigating**

1. The supervisors have the power and duty to supervise, follow up and inspect the police officers under their affiliation to conduct themselves in accordance with this announcement. If an action that violates this announcement is found, report to the director chief as soon as possible.

2. The commanders under the Police Department Order No. 1212/2537, dated October 1st, 1994, has the authority to supervise, monitor and inspect subordinated police officers who are under the jurisdiction to act in the accordance with the announcement in this edition. In the event that an action that infracts this announcement is found, report to the superintendent of the Lamphun Immigration as soon as possible.

3. Lamphun Immigration will provide inspection, evaluate the implementation of this guideline annually, and arrange for the committee to revise and improve the appropriate practice guidelines at least once a year, or according to significant changes of factors.

4. Assign responsibility to the administrative department of Lamphun Immigration to provide statistical data on receiving gifts or other benefits along with problems, obstacles, and solutions, and report to the superintendent of Lamphun Immigration every month.

#### **4. Appeal channels**

Police officers finding a violation of this announcement can appeal directly through Pol. Lt. Col. Kochapong Chintaganont, Inspector of Lamphun Immigration.

People finding a violation of this announcement can appeal directly through Pol. Lt. Col. Kochapong Chintaganont, Inspector of Lamphun Immigration, or the following channels:

1. In person, at Lamphun Immigration office
2. By post: Lamphun Immigration, 246 Moo 10 Banklang Sub-District, Muang Lamphun District Lamphun 51000
3. By phone: 0 5358 4235
4. By email: Lamphun.imm@gmail.com
5. By website: [www.lamphun.immigration.go.th](http://www.lamphun.immigration.go.th)
6. By Facebook: immlamphun

#### **5. The Complainants and Accused Protection Measures**

1. Consideration of complaints, secrecy and protection of those involved shall be prescribed in accordance with the regulations on confidentiality of the government B.E. 2544 (2001) and submitting the issues to the police agency for the consideration that the informant and the complainant may suffer, for example, complaints against government officials is initially considered an official secret considering only those providing evidence. In case of full evidence, as well as pointing out a certain witness, the whistleblowing of influential people must conceal the name and address of the complainant.

If not concealing the name and address of the complainant, they must notify the relevant agencies for acknowledgement for the complainant, and the witness protection as the person providing the information. At the investigation, do not allow danger or unfairness that may arise from complaints, of being witnessing or providing that information. In case of names, the accused must protect both the complainers and the respondent because the matter has not yet passed the investigating process. There may be a bullying accusation causing suffering and damage. In the case that the complainant specified in the request to conceal or do not wish to reveal the complainant's name, the police agency must not disclose the name of the complainant to the respondent agency because the complainant may suffer from the issue complaining.

2. The complainer and witnesses will not be subjected to any action that affects their work duties and living or livelihood. If it is necessary to take any action, such as separating the workplace to prevent the complainant, the witness and the accused from meeting, etc., the consent of the complainant and witness must be obtained.

3. Requests of Victims, Complainer, or Witnesses, such as requesting to change the workplace or methods of prevention or solving problems should be considered by the responsible person or police agency as appropriate.

4. Provide protection to complainants from being bullied.

This announcement is hereby issued on January 19 , 2024.

Police Lieutenant Colonel



(Kochapong Chintaganont)

Inspector of Lamphun Immigration